



## Reminder: W-2 Filing Deadline is Now January 31

### New Deadline to File W-2s and Certain 1099s

The Internal Revenue Service (IRS) is [reminding](#) employers of the new January 31 filing deadline for Forms W-2.

#### **New Filing Deadline**

Employers are now required to file their copies of [Form W-2](#) to the [Social Security Administration](#) (SSA) by **January 31**. The new January 31 filing deadline also applies to certain **Forms 1099-MISC** reporting non-employee compensation, such as payments to independent contractors.

In the past, employers typically had until the end of February, if filing on paper, or the end of March, if filing electronically, to submit their copies of these forms. According to the SSA, **January 31st is the new filing deadline for both electronic and paper Forms W-2.**

Note: The January 31 deadline for employers to furnish copies of Forms W-2 and 1099-MISC **to employees and independent contractors** also continues to apply.

#### **Changes in Requesting an Extension**

In addition, there are changes in requesting an extension to file the Form W-2. **Only one 30-day extension to file Form W-2 is available and this extension is not automatic.** If an extension is necessary, an IRS [Form 8809, Application for Extension of Time To File Information Returns](#) must be completed as soon as the employer knows an extension is necessary, but by **January 31**. Employers should carefully review the Form 8809 instructions for more information.

[Click here](#) for more reminders and changes for Tax Year 2016 reporting.

**IF YOU HAVE QUESTIONS, YOU MAY CONTACT AN eESI HR BUSINESS PARTNER**

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