



Why offer employee training?

- To reduce HR liabilities at your organization
- To create a safer workplace thus decreasing employee injuries, workers compensation costs and increasing productivity
- To stay in compliance with ever-changing laws and regulations

How do you implement an employee-training program at your organization?

eESI has taken the guesswork, headache and hassle out of this process for you!

We now offer a complete, turn-key online training solution for our clients.

We offer two extensive course libraries – **Human Resources and Workplace Safety**. Choosing either library will give your company immediate access to more than 70 employee-training courses, with engaging and interactive presentations, and valuable training tools. We're also mobile friendly, so your employees can train anywhere, anytime.

The training platform included will allow:

- Simple scheduling of training courses through a calendar feature within the system
- Grouping capabilities; for example by job, team, location, city or state
- Full tracking and reporting so you can view when your employees access and complete training
- Automated certificates of completion

It couldn't be simpler. With eESI's online training solution, it's easy to transform the way you train your workforce with one tool that offers comprehensive courses along with a complete system for administration.

- Simply choose either or both course libraries offered (Human Resources or Workplace Safety).
- Once selected, it's unlimited training for the number of employees you select on any of the individual courses supplied within that library for one monthly fee of \$10 per employee on an annual basis
- Most online training courses cost an average of \$30 per course. In an effort to better assist our clients, instead of one course eESI provides more than 70 courses for around that same cost offering a tremendous value and return on investment for our clients.

Human Resources

This training library includes HR training courses to train new employees, existing employees and experienced managers and helps ensure compliance with all Department of Labor (DOL) rules and regulations. From orientation, to FMLA, to team building we have you covered. If you choose the HR library, your company will have unlimited access to all of the following titles for one monthly fee of \$10 per employee on an annual basis:

- Active Shooter On-Site: What Every Employee Should Do (Multimedia)
- ADA—What Supervisors Need to Know
- Affordable Care Act: What You Need to Know
- Attendance Management—What Supervisors Need to Know
- Basic First Aid for Medical Emergencies
- Bloodborne Pathogens—General
- Bloodborne Pathogens—General (Spanish)
- Business Ethics—What Employees Need to Know
- Business Ethics: What Employees Need to Know—Spanish
- Coaching for Superior Employee Performance: Techniques for Supervisors
- Disaster Planning—What Employees Need to Know
- Disaster Planning—What Supervisors Need to Know
- Diversity for All Employees
- Effective Communication for Employees Training
- Effective Meetings: How-to for Supervisors
- Emergency Action and Fire Prevention
- Emergency Action and Fire Prevention—Spanish
- Employment Law for Supervisors—What You Should and Shouldn't Do
- Essential HR—For Those Who Have Recently Assumed HR Responsibilities
- Exit Routes—Supervisors
- Fair Labor Standards Act (FLSA)—What Supervisors Need to Know
- FMLA—What Supervisors Need to Know
- Generational Diversity
- Grounds for Termination—What Managers and Supervisors Need to Know
- HIPAA—What Employees Should Know
- HIPAA—Your Obligations Under the Privacy Rule
- Hiring Legally
- How to Conduct New Employee Orientation
- How to Explain the 401(k) to Your Employees
- How to Manage Challenging Employees
- How to Manage Military Leave
- How to Manage Time Wisely—A Guide for Employees
- How to Prevent and Respond to Bullying
- Interviewing Skills for Supervisors (Multimedia)
- Job Descriptions—How to Write Them Effectively (Multimedia)
- Measuring Job Performance—What Supervisors Need to Know
- NLRA and Unions—What Supervisors Need to Know
- Office Ergonomics Training
- Office Hazards (Multimedia)
- Office Hazards—What Supervisors Need to Know
- Pandemic Flu—How to Prevent and Respond
- Performance Appraisals—How to Conduct Effectively
- Preventing Sexual Harassment: A Guide for Employees
- Preventing Sexual Harassment: A Guide for Supervisors
- Preventing Workplace Violence—What Employees Need to Know
- Progressive Discipline
- Recordkeeping and Notice Requirements
- Recordkeeping—Injury and Illness
- Reducing Turnover and Increasing Retention
- Saving Energy at Work and Beyond
- Sexual Harassment—What Employees Need to Know
- Sexual Harassment—What Employees Need to Know (Spanish)
- Shiftwork Safety
- Slips, Trips, and Falls
- Slips, Trips, and Falls (Spanish)
- Social Media and Sexual Harassment
- Strategies for Legally Avoiding Unions
- Stress Management (Multimedia)
- Substance Abuse in the Workplace- What Employees Need to Know (Spanish)
- Substance Abuse in the Workplace—What Supervisors Need to Know
- Substance Abuse in the Workplace: What Employees Need to Know (Multimedia)
- Teambuilding for Supervisors
- Terminating Employees—The Process
- The Paperless Office—Conservation for Employees
- Training the Trainer: Effective Techniques for Dynamic Training

- Training the Trainer: Effective Techniques for Dynamic Training—Spanish
- Understanding COBRA/HIPAA for Supervisors
- Violence in the Workplace: How to Prevent and Defuse for Supervisors
- What You Need to Know About Identity Theft
- Workers' Compensation—What Supervisors Need to Know
- Workplace Diversity for Employees
- Workplace Diversity for Supervisors
- Workplace Ethics for Supervisors
- Workplace Harassment—What Employees Need to Know
- Workplace Harassment—What Supervisors Need to Know
- Workplace Privacy—What Supervisors Need to Know
- Workplace Security for Employees
- Workplace Security for Employees—Spanish

- Defensive Driving Training for Noncommercial Motorists
- Disaster Planning—What Employees Need to Know
- Disaster Planning—What Supervisors Need to Know
- Electrical Safety at Work—Unqualified Worker (Multimedia)
- Electrical Safety—Unqualified Worker (Spanish)
- Emergency Action and Fire Prevention
- Emergency Action and Fire Prevention—Spanish
- Employee Noise Safety Training—Noise and Hearing Conservation
- Exit Routes—Supervisors
- Eye Protection (Multimedia)
- Eye Protection (Spanish)
- Eye Protection Safety Training in the Workplace
- Fire Extinguishers
- Fire Extinguishers (Spanish)
- Forklift and Pedestrian Safety
- Forklift Operator Safety
- Good Housekeeping (Multimedia)
- Hazard Communication and GHS—What Employees Need to Know
- Hazard Communication and GHS—What Employees Need to Know (Spanish)
- Hazard Communication and GHS—What Supervisors Need to Know
- Hazard Communication Refresher
- Hazard Communication—GHS and Your Right to Know
- Hazardous Materials Transportation
- Hexavalent Chromium Safety
- Home Safety
- Hydrogen Sulfide Safety
- Industrial Ergonomics (Spanish)
- Industrial Ergonomics Training
- Introduction to OSHA and the General Duty Clause
- Job Hazard Analysis
- Ladder Safety—Multimedia
- Lockout/Tagout Training for Affected Employees
- Lockout/Tagout Training for Authorized Employees
- Lockout/Tagout: Authorized Employee (Spanish)
- Machine Guarding (Spanish)
- Machine Guarding Safety
- Metalworking Fluids
- Mold Hazards and Prevention
- New Employee Safety Orientation Training
- Noise and Hearing Conservation (Multimedia)
- Noise and Hearing Conservation (Spanish)

Workplace Safety

This training library includes everything you need to increase awareness of general safety practices and achieve workplace compliance with even the most complicated regulations. If you choose the Safety library, your company will have unlimited access to all of the following titles for one monthly fee of \$10 per employee on an annual basis:

- Accident Investigation (Multimedia)
- Active Shooter On-Site: What Every Employee Should Do (Multimedia)
- Aerial Lift Safety
- Arc Flash Safety—Spanish
- Arc Flash Safety—Unqualified Person
- Avoiding Back Injuries
- Avoiding Exposure to Bloodborne Pathogens
- Avoiding Exposure to Bloodborne Pathogens (Spanish)
- Back Safety in Spanish (Ergonomics Training)
- Basic First Aid for Medical Emergencies
- Battery Safety
- Bloodborne Pathogens—General (Spanish)
- Compressed Gases
- Contractor Safety
- Crane Rigging Safety Training
- Defensive Driving for Noncommercial Motorists (Spanish)

- Noise and Hearing Conservation: Refresher
- OSHA Inspections, Citations, and Penalties
- Permit-Required Confined Space Rescue
- Permit-Required Confined Spaces: Attendant—Spanish
- Permit-Required Confined Spaces: Entrant
- Permit-Required Confined Spaces: Entrant —Spanish
- Portable Power Tool Safety Training for Employees
- Portable Power Tool Safety—Spanish
- PPE—Foot Protection
- PPE—Hand Protection
- PPE—Hand Protection (Spanish)
- PPE—What Employees Need to Know
- Preparing for Weather Emergencies
- Preventing Slips, Trips, and Falls: A Guide for Employees (Multimedia)
- Preventing Workplace Violence—What Employees Need to Know
- Process Safety Management
- Recordkeeping—Injury and Illness
- Respirator Fit Testing—What Supervisors Need to Know
- Respiratory Protection Training
- Safe Forklift Operation
- Shiftwork Safety
- Slips, Trips, and Falls
- Slips, Trips, and Falls (Spanish)
- Slips, Trips, and Falls—What Supervisors Need to Know
- Understanding Chemical Labels Under GHS
- Understanding the Safety Data Sheet (SDS)
- Warehouse Safety
- Welding and Cutting Safety
- Working in Cold Conditions—Multimedia
- Working in Hot Conditions (MULTIMEDIA)
- Working Safely Outdoors
- Working Safely with Benzene
- Working Safely with Flammable Liquids
- Workplace Safety for Employees
- Workplace Safety for Employees (Spanish)

Additional Topics

And if your company needs training in addition to HR or Safety, we can provide libraries in the following categories for an additional cost. Let us know if you are interested in any of these categories so we can send you the full list of course titles available for each one and pricing information.

- HR for Campus Employees (Higher Education)
- HR for Healthcare
- HR Video Training for Supervisors
- Mental Health
- Project Management
- Recruiting
- Wellness
- Construction Safety
- Transportation
- Environmental Compliance
- HAZWOPER
- Lab Safety
- Safety for Campus Employees (Higher Education)
- Safety for Healthcare
- Customer Service
- Sales
- Microsoft Office
- Hospitality
- Leadership
- Communicating Effectively

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