

ESAC Accreditation Key Features

Who's covered

All clients and employees of all PEO entities under common ownership control



Independent verification of PEO's payment

Federal employment taxes



State employment taxes



Retirement plan contributions



Health insurance premiums



Workers' compensation premiums



Additional requirements

Controlling person background check



Annual audited financial statements



Quarterly independent verification of financial standards for all PEO entities under common ownership control



Verification of licensing/registration in all states of operation



Verification of compliance with over 40 important PEO financial, ethical and operational standards



PEO regulatory advantages

Certification and bonding accepted in lieu of all or part of state PEO registration/licensing requirements in most states



ESAC's eCal and eFile facilitate information management and compliance reporting for ESAC accreditation, IRS certification and state licensing



Surety bond amounts and coverage

\$250K to \$1M per PEO depending on PEO size plus \$15M excess bond



Federal employment taxes



State employment taxes



Contributions to retirement plans



Insurance premiums (medical, dental, vision, disability, life, workers' compensation)



Employee wages



Note: Accredited PEOs have paid over \$200 billion in federal employment taxes and billions more in other employer responsibilities without a single financial default since ESAC began accrediting PEOs in 1995.



Reliability starts here

For more information, contact Employer Services Assurance Corporation at 501.219.2045